

Woodland Acres Bible Camp

A ministry of Mid-America Mission, Inc.
54 CR 8052 * Green Forest, AR 72638
Office: 870-437-2852 Fax: 870-437-2852
Email: info@mam-wabc.org
Web: www.mam-wabc.org

This Box is For Office Use Only:	
Date Received: _____	Summer Missionary Letter Sent: _____
Ref. Letter/Call: #1 _____ #2 _____ #3 _____ #4 _____	Approve _____ Deny _____
Explanation: _____	
Position: _____	Weeks: _____
Drug testing: _____	Pass: _____ Fail: _____ Note: _____
Background Check: _____	Pass: _____ Fail: _____ Note: _____
Sexual Abuse "Fire Drill" Training: _____	Pass: _____ Fail: _____ Note: _____
Completed Require Training Course: ___Yes ___No ___Week ___Online	

AKROS Camp Worker's Application

Woodland Acre Bible Camp is a ministry of Mid-America Mission, Inc., existing for the purpose to proclaim the gospel of Jesus Christ, to teach the Word of God, and to minister to the spiritual needs of those to whom God, in His providence, may send us through a Christian camping environment.

Applying for (please check):

- | | |
|---|---|
| <input type="checkbox"/> AKROS (Grade 2-6) Counselor (18+ years old) | <input type="checkbox"/> Dish Room (14+ years old) |
| <input type="checkbox"/> AKROS (Grade 2-6) Assistant Counselor (18+) | <input type="checkbox"/> Kitchen Crew (16+ years old) |
| <input type="checkbox"/> AKROS (Grade 7-12) Counselor (20+ years old) | <input type="checkbox"/> Hospitality Crew (12+ years old) |
| <input type="checkbox"/> AKROS (Grade 7-12) Assistant Counselor (20+) | <input type="checkbox"/> Activities Coordinator (20+ years old) |
| <input type="checkbox"/> Counselor in Training (CIT) (15+ years old) | <input type="checkbox"/> Life Guard - Red Cross Certified |
| <input type="checkbox"/> Nurse - Certified, LPN, or Registered | <input type="checkbox"/> Deep Water Certified |
| <input type="checkbox"/> Head Cook (Must have large group experience) | <input type="checkbox"/> Shallow Water Certified |
| <input type="checkbox"/> Craft Room Director (20+ years old) | <input type="checkbox"/> Music - _____ |
| <input type="checkbox"/> Craft Room Assistant (16+ years old) | <input type="checkbox"/> Other _____ |

Last Name: _____ First Name: _____ Middle: _____

Date of Birth: _____ Male: _____ Female: _____ Marital Status: _____

Driver's License #: _____ Social Security #: _____

Home Phone: _____ Work Phone: _____ Other phone: _____

Address: _____ City: _____ State: _____ Zip: _____

How long have you lived at your current address? _____

Previous Address: _____ City: _____ State: _____ Zip: _____

Email address: _____ Grade this coming fall (if applicable): _____

School Name: _____ State: _____ T-Shirt size: S M L XL 2XL 3XL

How did you find out about WABC?: _____

Where is your church membership? _____ What Denomination? _____

Pastor's Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Current Employment: _____ Years at current employment: _____

Manager's Name: _____ Work Phone #: _____

Address: _____ City: _____ State: _____ Zip: _____

Previous Employment: _____ Years at previous employment: _____

Manager's Name: _____ Work Phone #: _____

Address: _____ City: _____ State: _____ Zip: _____

Emergency Contact Name: _____ Relationship: _____

Address: _____ City: _____ State: _____ Zip: _____

Work Phone: _____ Home Phone: _____ Cell Phone: _____

Are you in good health? Yes ___ No ___ Explain: _____

Do you have any physical handicaps? Yes ___ No ___ Explain: _____

Can you swim? Yes ___ No ___ Do you have asthma? Yes ___ No ___ Treatment: _____

Have you ever been tested positive for HIV? Yes ___ No ___ Explain: _____

Do you have any communicable diseases (Hepatitis, Herpes, TB)? Yes ___ No ___ Explain: _____

Do you refrain from the following: Tobacco Use Alcohol Use Drug Use Pornography
 Homosexuality Premarital Sex

Have you accepted Christ as your Lord and Saviour? Yes ___ No ___ When? _____

Give a brief testimony of your Salvation: _____

Have you ever shared the Gospel or led a soul to Christ? Yes ___ No _____

How much Bible training have you had? _____

What Christian Service experience have you had? Preaching Teaching Lead Singing VBS
 Bible Study Visitation Camp Counseling Other _____

Have you fully read the enclosed doctrinal statement of Mid America Mission and WABC? Yes _____ No _____

Are you in full agreement with the statement? Yes ___ No ___ If No, explain _____

(Under strict confidence, please explain on a separate piece of paper if the answer is "Yes" to either of the following questions)

- Have you ever been accused, criminally convicted, or had a verdict against you in civil court? Yes ___ No ___
- Do you have any outstanding warrants even for a traffic ticket? Yes ___ No ___
- Have you ever been accused, criminally convicted, or had a verdict rendered against you in civil court involving any sexual molestation of a minor? Yes ___ No ___
- Do you consider yourself to have been physically or sexually abused as a child? Yes ___ No _____
- Have you experienced any significant physical or emotional stresses within the last year, such as the loss of a spouse, family member, or close friend, extreme ill health, or any emotional or physical crisis? Yes ___ No ___
- When you are unhappy, angry, or emotional about a person or circumstance, what do you do? _____

On a separate piece of paper, please describe why you wish to serve at WABC, your personal goal(s) you would like to accomplish this summer while at WABC, and your personal evaluation of yourself.

I have answered the above questions and made statements honestly and sincerely. I also give permission for Mid-America Mission, Inc. and Woodland Acres Bible Camp to do a background check on me.

Signature: _____ Date: _____

Please give the name and address of three references. WABC will send a reference questionnaire for them to fill out.

Name	Address	City/State/Zip	Phone
1. (Personal)	_____	_____	_____
2. (Professional)	_____	_____	_____
3. (Family Member)	_____	_____	_____
4. (Opposite gender)	_____	_____	_____

Worker's Covenant

Must be signed by ALL workers

I understand that while I am a staff member of Woodland Acres Bible Camp, whether paid or a volunteer, I am under the authority of the Camp Director and the rules established by the Camp. I have read and agree to abide whole heartedly by the camp rules without question. If at any time during my stay at the camp my behavior differs from the camp rules and is inconsistent with Biblical standards, I understand I may be immediately dismissed.

Signature

Date

I authorize My Camp to contact all individuals, organizations and references listed on this Safety Application Form in order to verify the information I have provided. I agree to release from liability any person or organization that provides information related to me, including those persons I have listed as references, as well as contact persons from my previous volunteer work or employment with children.

I specifically authorize My Camp to undertake a criminal background check concerning my past.

I understand and agree that any information received from the background check and application verification will not be disclosed to me except as required by law, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form.

By signing this form, I certify and affirm that the information I have given on this form is true, complete and correct in all respects.

Signature: _____
Date: _____

Parental Information and Consent

For workers under the age of 18

Mother's Name: _____

Maiden: _____

Date of Birth: _____ SSN: _____

Employment: _____

Work Phone: _____ Home Phone: _____

Father's Name: _____

Date of Birth: _____ SSN: _____

Employment: _____

Work Phone: _____ Home Phone: _____

Insurance Company: _____

Group #: _____ Phone: _____

Personal #: _____

Drug/Other Allergies: _____

As parent and/or guardian of the above-named youth, I understand and accept all risks associated with the activities of a youth camp and release forever Woodland Acres Bible Camp and all individuals associated therewith, from any and all liability for injury or damage which may be sustained by the undersigned and or youth of the undersigned or property of the same at or in transit to or from any camp related activity of Woodland Acres Bible Camp. In case of emergency I authorize the camp to secure proper medical attention for my youth as the Camp deems necessary including the possible need for hospitalization, injection, surgery, or any other medical treatment according to the attending physician or other medical professional. I give the Camp permission to use my youth's photograph for promotional use by Woodland Acres Bible Camp and its assigns. I also give MAM & WABC permission to do a background check if applicable.

Signature of Parent or Guardian

Please Return Completed Application to Woodland Acres Bible Camp at Your Earliest Convenience.

Staff Rules

1. All Summer Staff members are under the direction and supervision of the Operations Director and Camp Director at all times.
2. Staff are expected to stay within the camp boundaries unless the Operations Director and Camp Director gives permission and they are with them.
3. Full-time Staff housing is off limits unless directed by owners of the house.
4. No one is to be in the swimming pool or gym without permission.
5. No one is to be in the pool without a certified lifeguard.
6. Staff must have the permission from the Camp Director in order to use the telephone.
7. All Staff members are required to follow the entire camp schedule unless excused by the Camp Director or the camp nurse. If you are injured or do not feel well, report at once to camp nurse and/or Camp Director. This is important for your safety and the good of all campers and other Staff.
8. All Staff are to participate in activities if requested by Camp Director or Activities Director
9. All Staff are expected to be prompt to all meals and meetings.
10. Staff members are not allowed in the cabins of the opposite gender. Boys may go in other's boy's cabin and vice versa with the permission from counselors or Senior Staff.
11. No food, candy, drinks, or gum are allowed in the chapel or pool areas.
12. Pop cans and trash are to be put into designated containers. Please keeps the campground looking nice!
13. Every Staff member must be responsible for his or her own luggage, bedding, and personal belongings. We recommend that the staff member's name be placed on all personal items.
14. All Staff members are expected to be in their sleeping quarters from the "lights out" bell until the "rise and shine" bell except for emergencies. Lights and noise are not permitted in the cabin after lights out.
15. Athletic equipment is under the supervision of the Camp Director, Senior Staff, or Counselor and may be used as they direct.
16. Radios, CD's, DVD's, CD/DVD players, MP3/4 players, Ipod's, Walkman's, recorders, comic books, sleeveless shirts, tank tops, questionable imprints, or improper clothing are not allowed but will be returned to the Staff member at the end of the week. **NO SHORT SHORTS.** Shorts must be no shorter than four (4) inches above the knee.
17. Some kind of foot wear must be worn at all times.
18. Swimsuits for female Staff members must be a modest one piece, or a non-white colored shirt must be worn over the swimsuit. Male Staff members must also wear modest swimsuits. A towel and shirt, or a robe must be worn to and from the pool. WABC reserves the right to ask any Staff member to change his or her clothing due to violation of camp regulations. Failure to comply will result in the sending home of the Staff member at the Staff member or parent's expense.
19. Fireworks, guns, alcohol, tobacco products including e-cigarettes, dip, snuff, etc., drugs, and illegal paraphernalia will not be tolerated. Knives can be turned in on the first day to be given back at the end of the week. If caught, however, during the remainder of the week, we reserve the right to keep the knife and return at the parent's request only. Woodland Acres Bible Camp reserves the right to confiscate any of the above-mentioned and to report as necessary to the local authorities.
20. We will provide a running tab of Snack Shack and Store purchase during camp week. The tab will be paid by Staff members at the end of each camp week WABC is not responsible for the theft or loss of any money.

Camp Policies

Concerning Fighting: Physical and verbal fighting is not tolerated! First offense of fighting will receive a warning from the Camp Director, and a possible call to the parents / guardians. Second offense could result in sending home of the staff via the parent / guardian at the parent / guardian expense. Staff members sent home due to fighting will not receive a refund for time as Summer staff member.

Leaving without permission: Any staff member or camper that is a minor, leaves the camp ground area without permission, will be turned over to the local authorities as "runaways" and they will be detained by the authorities until parents or guardian are contacted.

Concerning Homesickness of a camper (note to Staff): Camp is a wonderful experience for most people. Sometimes, some experience homesickness during their stay at camp. We encourage the campers to get involved, and often when they do, they forget about missing home. However, occasionally, the camper may persist in calling home. Campers will be allowed to call home only under the Camp Director's supervision. They will make the first contact with you. Parents / guardians are encouraged to persuade their camper to stay for the full time. In the event that the parent / guardian wants to pick up their camper, no refund of unused camp fee will be made. As campers are often homesick after they have spoken with parents, we ask that unless it is an emergency, you not call your camper, nor ask the camper to call you.

Concerning sickness or injury of a camper (note to Staff): In the event your camper becomes ill or is injured, wither the Camp Nurse or the Camp Director will call you and inform you of the situation. Calls will not come directly from the camper.

Mid-America Mission, Inc. & Woodland Acres Bible Camp

54 CR 8052 * Green Forest, AR 72638
Office: 870-437-2852 Fax: 870-437-2852 #51
Email: info@mam-wabc.org
Web: www.mam-wabc.org

Doctrinal Statement

The Holy Scriptures: We believe the Holy Scriptures of the Old and New Testaments to be the verbally inspired Word of God, the final authority for faith and life, inerrant in the original writings, infallible and god-breathed. (II Tim. 3:16,17; II Peter 1:20; Matt. 5:18; John 16:12,13)

The Godhead: We believe in the Triune God, eternally existing in three persons -- Father, Son, and Holy Spirit -- co-eternal in being, co-identical in nature, and co-equal in power and glory, and having the same attributes and perfections. (Deut. 6:4; II Cor. 13:14)

The Person and Works of Christ: We believe that the Lord Jesus Christ, the eternal Son of God, became man without ceasing to be God, having been conceived by the Holy Spirit and born of the Virgin Mary, in order that He might reveal God and redeem sinful men. (John 1:1,2; Luke 1:35)

We believe that the Lord Jesus Christ accomplished our redemption through His death on the cross as a representative, vicarious, substitutionary sacrifice; and, that our justification is made sure by His literal, physical resurrection from the dead. (Romans 3:24,25; I Peter 2:24; Eph. 1:7; I Peter 1:3-5)

We believe that the Lord Jesus Christ ascended to heaven, and is now exalted at the right hand of God, where, as our High Priest, He fulfills the ministry of Representative, Intercessor, and Advocate. (Acts 1:9,10; Rom. 8:34; Heb. 9:24; I John 2:1,2)

The Person and Works of the Holy Spirit: We believe that the Holy Spirit is a person who convicts the world of sin, of righteousness, and judgment; and that He is the supernatural Agent in regeneration, baptizing all believers into the body of Christ, indwelling and sealing them unto the day of redemption. (John 16:8-11; Rom. 8:9; I Cor. 12:12-14; II Cor. 3:6; Eph. 1:13,14)

We believe that He is the Divine Teacher who guides believers into all truth and that is privilege and duty of all saved to be filled with the Holy Spirit. (John 16:13; Eph/ 5:18; I John 2:20)

The Total Depravity of Man: We believe that man was created in the image and likeness of God, but that in Adam's sin the race fell, inherited a sinful nature, and became alienated from God; and, that man is totally depraved, and of himself, utterly unable to remedy his lost condition. (Gen. 1:26,27; Rom. 3:22-23; Eph. 2:1-3,12)

Salvation: We believe salvation is a gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose precious blood was shed on Calvary for the forgiveness of our sins. (Eph. 2:8-10; Eph. 1:7; John 1:12; I Peter 1:5)

The Eternal Security and Assurance of Believers: We believe that all the redeemed, once saved, are kept by God's power and are thus secure in Christ forever. (John 6:37-40; 10:27-30; Rom. 8:1,38,39; I Cor. 1:4-8; I Peter 1:5)

We believe that it is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word; which however, clearly forbids the use of Christian liberty as an occasion to the flesh. (Rom. 13:13,14; Gal 5:13; Titus 2:11-15)

The Two Natures of the Believer: We believe that every saved person possesses two natures, with provision made for victory of the new nature over the old nature through the power of the indwelling Holy Spirit; and, that all claims to the eradication of the old nature in this life is unscriptural. (Rom. 6:13; 8:12,13; Gal. 5:16-25; Eph. 4:22-24; Col. 3:10; I Peter 1:14-16; I John 3:5-9)

Separation: We believe that all saved should live in such a manner as not to bring reproach upon their Saviour and Lord; and, that separation from all religious apostasy, all worldly and sinful pleasure, practices, and associations is commanded of God. (Rom. 12:1,2; 14:13; II Cor. 6:14-17; II Tim. 3:1-5; I John 2:15-17; II John 9-11)

Missions: We believe that it is the obligation of the saved to witness by life and word to the truths of Holy Scripture and to seek to proclaim the Gospel to all mankind. (Mark 16:15; Acts. 1:8; II Cor. 5:19,20)

The Ministry and Spiritual Gifts: We believe that God is sovereign in the bestowment of all His gifts; and, that the gifts of evangelists, pastors, and teachers are sufficient for the perfecting of the saints today; and, that speaking in tongues and the working of sign miracles gradually ceased as the New Testament Scriptures were completed and their authority became established. (I Cor. 12:4-11; II Cor. 12:12; Eph. 4:7-12)

We believe that God does hear and answer the prayer of faith in accord with His own will, for the sick and afflicted. (John 15:7 I John 5:14,15)

The Church: We believe that the Church, which is the body and the espoused bride of Christ, is a spiritual organism made up of all born again persons of this present age. (Eph. 1:22,23; 5:25-27; I Cor. 12:12-14; II Cor. 11:2)

We believe that the establishment and continuance of local churches is clearly taught and defined in the New Testament Scriptures. (Acts 14: 27,28-32; I Tim. 3:1-13; Titus 1:5-11)

Dispensationalism: We believe in the dispensational view of Bible interpretation but reject the extreme teaching known as "Hyper Dispensationalism", such as the teaching will oppose either the Lord's Table or water baptism as a Scripture means of testimony for the church. (Matt 28:19,20; Acts 2:41,42; 18:8; I Cor. 11:23-26)

The Personality of Satan: We believe that Satan is a person, the author of sin and the cause of the fall; that he is the open and declared enemy of God and man; and, that he shall be eternally punished in the Lake of Fire. (Job 1:6,7; Isa. 14:12-17; Matt. 4:2-11; 25:41; Rev. 20:10)

Second Advent of Christ: We believe in that "Blessed Hope", the personal, imminent, pre-tribulation and pre-millennial coming of the Lord Jesus Christ for His redeemed ones; and in His subsequent return to earth, with His saints to establish His Millennial Kingdom. (Zech. 14:4-11; I Thess 1:10; 4:13-18; Rev. 3:10; 19:11-16)

The Eternal State: We believe in the bodily resurrection of all men, the saved to eternal life, and the unsaved to judgment and everlasting punishment. (Matt. 25:46; John 5:28,29; 11:25,26; Rev. 20:5,6,12,13)

We believe that the souls of the redeemed are, at death, absent from the body and present with the Lord, where in conscious bliss they await the first resurrection, when spirit, soul, and body are reunited to be glorified forever with the Lord. (Luke 23:43; II Cor. 5:8; Phil. 1:23; 3:21; I Thess. 4:16,17; Rev. 20:4-6)

We believe that the souls of the unbelievers remain after death, in conscious misery until the second resurrection, when with soul and body reunited they shall appear at the Great White Throne Judgment, and shall be cast into the Lake of Fire, not to be annihilated, but to suffer everlasting conscious punishment. (Luke 16:19-26; Matt. 25:41-46; Mark 9:43-48; II Thess. 1:7-9; Jude 6,7; Rev. 20:11-15)

Policy Dealing with Human Sexuality

We believe that the Biblical model for marriage is a union between one single adult male and one single adult female and that this is the only Biblical and acceptable model for marriage. (Gen 2:23; Matt 19:4-6; Eph 5:28-33; I Pet 3:7)

We believe that sexuality and the expression of sexuality, is not a right nor an entitlement nor is the expression of sexuality required for a sense of wholeness but was instituted by God for two primary reasons: (1) for the purpose of the bearing of children (Gen 1:28); and (2) for the purpose of developing union and enjoyment within the context of Biblical marriage (Gen 2:24-25) and that a Biblical marriage relationship is the only acceptable place for the expression of sexual desire and relations. (Prov 5:18-19; Matt 19:4-6; Mark 10:6-8; Eph 5:28-33)

We believe that any deviation from the Biblical model for sexual relations solely within the context of a Biblical marriage, many of which are common or are accepted by society, are deviations from the clear teachings of the Scriptures and are to be rejected solely on the basis of the authority of the Scriptures. Some of these deviations are, but not limited to, premarital or extramarital sex or cohabitations, homosexuality, pornography, pedophilia, bestiality, and incest. (Lev 18:6-19, 22; 19:29; 20:13; II Sam 13:1-14; Prov 6:26-29; Matt 5:27-28; Rom 1:26-27; I Cor 6:9; I Thess 4:3-7; I Tim 1:10; Heb 13:4)

We believe that singleness and marriage are both equally part of God's will and that singleness is to be considered a gift and special calling which offers unique opportunities for undivided devotion to God. Singleness is voluntary and is not required by Scriptures. Sexual expression within the context of singleness is rejected by the teachings of Scripture. (Matt 19:10-12; I Cor 7:2-8; 7:32-35; I Tim 4:1-3)

We believe that those who lead in Mid-America Mission, Inc. (and at Woodland Acres Bible Camp), both those who hold a Mission leadership office as well as those who minister, lead, or teach in any way within the Mission, are to be held by Scriptures to the Biblical model of sexual expression as written above under "Policy Dealing with Human Sexuality". Any Mission leaders, ministers, ministry workers or teachers, whether paid or unpaid, who deviated from the Biblical model should be removed from their ministry position according to Policy Manual, Part 3, II (7); until restoration has taken place. (I Cor 5:1-13; I Tim 3:1-13; II Tim 2:19-26; Tit 2:1-8)

We believe that God's grace and mercy apply to those who have fallen into sexual sin and have acknowledged, confessed and repented, and that Christ's example and the teachings of the Scriptures dictate that the Mission has a responsibility to assist in the restoration and care of these, and for possible offspring who may have resulted from such sexual sin. (Rom 12:15; Luke 19:10; John 4:7-29; 8:2-11; Rom 6:1-4; 12:15; II Cor 2:1-8; I John 1:9)